

ABFA Diplomat Application Reference Form

This portion to be filled out by Applicant:

Name of Applicant:

- ☐ I waive my right to view this recommendation.
☐ I do not waive my right to view this recommendation.

Applicant Signature _____

Date: _____

This portion to be filled out by Referee:

Referee Information:

Name:

Title:

Affiliation:

E-mail Address:

Are you D-ABFA Certified? Yes ☐ No ☐

Relationship to Applicant:

Length of time you have known the applicant:

Indicate your familiarity with the following with regard to the applicant:

	Very Unfamiliar	Unfamiliar	Somewhat familiar	Familiar	Very familiar
Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Forensic casework/training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Character	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Based on current skill level and professional and ethical conduct, do you believe that this applicant should be certified as an ABFA Diplomat? A list of knowledge, skills, and abilities in which Diplomates are expected to be competent in can be found at: www.theabfa.org/file-share.

Yes ☐ No ☐ If no, please explain:

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Please indicate a rating for the Applicant's performance on the items listed below based on your interactions with the applicant. If you were not in a position to observe these skills or do not feel you have the appropriate background to rate these skills, please mark "N/A."

This information will be part of a holistic review of the Applicant's materials to determine whether they are prepared to sit for the Diplomate exam with appropriate professional and ethical qualities. For more information on the Knowledge, Skills, and Abilities expected of Diplomates, please see www.theabfa.org/file-share. **These reference forms will only be used in the application review process, and will be kept confidential unless the applicant chose not to waive their right to see it.**

Assess the Applicant's ability to:	N/A	Very poor	Poor	Fair	Good	Excellent
Understand the role of the anthropologist in a medicolegal investigation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrate professional conduct in the laboratory and/or field	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Respectfully handle and process evidence and human remains	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Synthesize information (e.g., theory, context, observations, analytical output) in order to arrive at data-supported case interpretations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Limit case interpretations to those considered within the scope of forensic anthropology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Correctly interpret statistical outputs and report results	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recognize limitations of specific analytical methods	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Produce and maintain comprehensive, timely, legible, and professional notes, communications, and reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Identify strengths, deficiencies, and limitations in one's knowledge and expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Incorporate peer-review feedback into casework	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Critically review case files and reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Seeks feedback as a means of personal and professional growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communicate effectively with colleagues, law enforcement agencies, legal professionals and others in professional settings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Assess the Applicant's ability to:	N/A	Very poor	Poor	Fair	Good	Excellent
Work with others to establish and maintain a climate of mutual respect, dignity, diversity, ethical integrity, and trust	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrate sensitivity to diverse populations, including but not limited to diversity in gender, age, culture, race, religion, disabilities, and sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrate a commitment to ethical principles pertaining to confidentiality, informed consent, and research and professional practices, including compliance with relevant policies and regulations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

To the best of your knowledge, has the applicant ever been formally censured by a university, employer, or professional organization for unethical conduct?

☐ Yes (please explain below) ☐ No

Describe your familiarity with the applicant's overall involvement in the discipline of forensic anthropology:

Additional Comments: If needed, please use the space below to provide any additional comments or concerns you would like to share with the ABFA Applications Committee and Board of Directors regarding the Applicant's experience, character, and/or future as it pertains to practicing forensic anthropology. Note that a full/separate reference letter is not required as part of this Application. Please keep any comments brief.

To the best of my knowledge, the statements contained herein are true and accurate.

Referee Signature _____

Date _____

When completed, Referee should e-mail this form directly to the ABFA Applications Chair(s). Current contact information can be found here: www.theabfa.org/board-of-directors